



10 Health Care Jobs Requiring Less than 1 Year Training

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| Job Title | Description | Starting wages | Length of training | Examples of schools offering this program |
|---|--|----------------------|--|---|
| Health Care Assistant (HCA) | Health Care Assistants assist in the delivery of client care following established care plans to provide personal care such as bathing, grooming, dressing, assisting with meals, positioning and lifts and transfers. They also help in the delivery of nursing care such as taking temperature, pulse and respiration, observing and monitoring patients in acute care and residential care (seniors) settings. | \$23.83 / hr HCA | 24-38 weeks full-time or 44 weeks part-time; dependent on school program | <ul style="list-style-type: none"> • Camosun College* • North Island College (NIC)* • Vancouver Island University (VIU)* • Excel Career College • Sprott Shaw College • Discovery Community College |
| Community Home Support Worker (CHSW) | <p>Community Home Support Workers require the HCA education but work in a variety of settings, such as Home Support, complex care and assisted living facilities, group homes, and adult day programs. They provide personal care assistance and support, promoting and maximizing independence in the home setting, for seniors and people with developmental disabilities, including support with activities of daily living. A rewarding career, offering:</p> <ul style="list-style-type: none"> • flexible work schedules and varied work assignments • increased one-on-one time with clients • ability to work independently in the home environment <p>Program Prerequisites:</p> <ul style="list-style-type: none"> • English assessment/competency requirements • Other prerequisites vary between schools | \$19.59 / hr CHSW | | <p>Tuition costs start at approx \$4,000 in publicly funded schools</p> |

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* May have Aboriginal Specific Seats and Aboriginal Focused Programs

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| Medical Device Reprocessing Technician (Sterile Supply Technician) | <p>Medical Device Reprocessing Technicians perform a variety of duties in hospitals and surgical clinics such as cleaning, sorting, assembling, and picking of simple and complex types of instrument sets and equipment used in the Operating Room (O.R.) and other areas of the hospital. They wrap and sterilize instruments and equipment utilizing a variety of sterilization techniques.</p> <p>Program Prerequisites:</p> <ul style="list-style-type: none"> • English assessment/competency requirements • Medical Terminology Course • Other prerequisites vary between schools | \$22.70 / hr | 4.5 months | <ul style="list-style-type: none"> • Vancouver Island University (VIU) • Vancouver Community College (VCC) <p>Tuition costs start at approx \$8,500 in publicly funded schools</p> |
| Mental Health & Addictions Worker (Community Mental Health Worker) | <p>Mental Health & Addictions Workers provide support to clients with mental health and/or addictions issues in the facilities or the community. They help clients with the activities of daily living, observe and document client health conditions, progress and report significant and unsafe observations.</p> <p>Program Prerequisites:</p> <ul style="list-style-type: none"> • English 12 with minimum "C" grade, or equivalent • English assessment/competency requirements • FoodSafe, CPR • Other prerequisites vary between schools | \$21.42 / hr | 10 months full-time, or 20 months part-time | <ul style="list-style-type: none"> • Camosun College • Vancouver Island University (VIU) <p>Tuition costs start at approx \$6,100 in publicly funded schools</p> |
| Medical Laboratory Assistant | <p>Medical Laboratory Assistants perform specimen collection and process laboratory samples for analysis and data entry. They perform basic lab procedures and Electrocardiograms (ECGs), and provide clerical and reception services.</p> <p>Program Prerequisites:</p> <ul style="list-style-type: none"> • Grade 12 graduation (&/or specific courses such as Math 10 or Biology 10, Chemistry 10) • English assessment/competency requirements • Other prerequisites vary between schools | \$23.00 / hr | 23 weeks, including 4-7 weeks of clinical laboratory experience (dependent on school program) | <ul style="list-style-type: none"> • Camosun College • Northern Alberta Institute of Technology (NAIT) <p>Tuition Costs start at approx \$5,200 in publicly funded schools</p> |

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| Unit Clerk (Nursing Unit Assistant) | <p>Unit Clerks perform a variety of clerical and administrative duties that support the delivery of a patient care on a nursing unit. Primary duties include processing doctors' orders, coordinating client tests and receiving results, arranging admissions and discharges, production and distribution of reports, and providing reception for the department.</p> <p>Program Prerequisites:</p> <ul style="list-style-type: none"> • English assessment/competency requirements • Grade 12 courses (vary between schools) • Medical Terminology Course • 50 wpm keyboarding speed • Other prerequisites vary between schools | \$22.23 / hr | Camosun: 335 hour part-time certificate program (over 9 months - includes 110 hour practicum) NIC: 35 weeks (mostly evenings) | <ul style="list-style-type: none"> • Camosun College • Vancouver Community College (VCC) • North Island College (NIC) <p>Tuition costs start at approx \$3,500 in publicly funded schools</p> |
| Medical Office Assistant (MOA) | <p>Medical Office Assistants perform day to day administrative tasks, office reception and some clinical tasks in hospitals, medical clinics and doctors' offices. Areas of work in hospitals include Admitting and Radiology departments.</p> <p>Program Prerequisites:</p> <ul style="list-style-type: none"> • English 12 with minimum "C" grade, or equivalent; or English assessment/competency • 30 - 40 wpm keyboarding speed (varies between schools) • Other prerequisites vary between schools | \$19.79 / hr | 35-36 weeks | <ul style="list-style-type: none"> • Camosun College • Vancouver Island University (VIU) • North Island College (NIC) • Insignia College • Excel Career College <p>Tuition costs start at approx \$5,900 in publicly funded schools</p> |
| Pharmacy Technician | <p>Pharmacy Technician assists with drug dispensing by measuring, compounding, packaging and distributing medications in hospitals and community pharmacies. They maintain stock levels, porter medications to patient units and perform clerical functions.</p> <p>Program Prerequisites:</p> <ul style="list-style-type: none"> • Grade 12 graduation or GED equivalent • 35 wpm keyboarding speed • Proof of English language proficiency • Criminal Records Check • Other prerequisites vary between schools | \$27.14 / hr | 30-45 weeks Pharmacy Technician programs must be accredited by the Canadian Council for Accreditation of Pharmacy Programs (CCAPP) | <ul style="list-style-type: none"> • CDI College, Burnaby • MTI Community College, Surrey • Stenberg College, Kamloops • Vancouver Community College <p>Tuition costs start at approx \$8,000 in publicly funded schools</p> |

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| Activity Assistants (Builds on the Health Care Assistant role (see page 1)) | Activity Assistants assist with the provision of activation and socialization programs and develop and lead leisure and recreational activities for seniors with cognitive and physical challenges. They work mainly with residential care (seniors) in hospitals and community facilities. Program Prerequisites: <ul style="list-style-type: none"> • <i>Health Care Assistant (HCA) certificate or Home Support/Resident Care Attendant (HCA (RCA) certificate or equivalent credential</i> | \$23.48 / hr | Camosun: 6 weekends followed by 120 hours of practicum VIU: 4 months part-time program | <ul style="list-style-type: none"> • Camosun College • Vancouver Island University (VIU) • North Island College (NIC) <p>Tuition costs start at approx \$3,000 in publicly funded schools</p> |
| Dental Assistant | Dental Assistants perform all necessary tasks before and after the dentist meets with patients. They prepare patient for procedures, answers questions, and record information, and assist dentists with dental procedures working mainly in the community. Program Prerequisites: <ul style="list-style-type: none"> • <i>Grade 12 completion; minimum Biology 12 & English 12 minimum "C" grade</i> • <i>Other prerequisites vary between schools</i> | \$21.26 / hr | 9 - 10 months | <ul style="list-style-type: none"> • Camosun College • Vancouver Island University (VIU) • Discovery Community College <p>Tuition costs start at approx \$6,000 in publicly funded schools</p> |

More information at:

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